

THE HIDDEN BENEFITS OF YOUR PAY PACKAGE

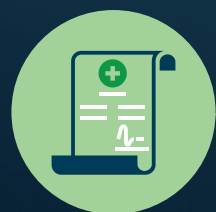
**HOURLY
RATE**



HOLIDAY PAY



**TRANSPORT
& TRAVEL**



SICK PAY

**PRIVATE MEDICAL
INSURANCE**



TRAINING FUND



PENSIONS



The Electrotechnical JIB
Setting employment standards