



# Employee Benefits Summary: Your Guide to the JIB Benefits Package

The JIB Benefits Package, provided by ECIS, ensures you are supported through health challenges or personal circumstances.



## Private Medical Cover

Enjoy quick access to healthcare.

**Immediate Care:** Access in-patient and outpatient treatment quickly. Choose the specialist and location that suit you.

**Digital GP:** The Bupa Touch app offers 24/7 GP services. Prescriptions and referrals are streamlined for your convenience, ensuring seamless healthcare access.

**Direct Access:** Bypass GP referrals for concerns like cancer or mental health. Speak directly to specialists for faster care.

**Extensive Support:** From cardiac assessments to mental health resources, your health is our priority.



## Death in Service Cover

Safeguarding your family's future needs.

**Financial Security:** Pays a lump sum to your family if you die while employed.

**Substantial Benefit:** From January 2025, receive a life insurance benefit of £40,000, covering all causes of death.



## Sick Pay

Essential financial support when you're unwell.

**Continued Income:** Receive up to £210 weekly after the initial two weeks, based on your role and length of illness.

**Supportive Structure:** Benefits start from the third week, ensuring you focus on recovery without financial worry.



## Personal Accident Cover

Protecting your income in case of accidents.

**Financial Recovery:** Receive up to £70,000 for accidents at work, ensuring peace of mind for you and your family.



## Occupational Health Assessments

Checking your fitness to work.

**Regular Assessments:** Check your health status to ensure you are job-fit. Reimbursements are available to cover assessment costs.



## Employee Assistance Programme

Support for your well-being.

**Confidential support:** Bupa's Employee Assistance Programme offers you 24/7 confidential support and advice on health, mental, and emotional well-being, so you don't have to face life's challenges alone.

**For more details or to make a claim:**

**Phone: 0330 221 0241**

**Email: [ecis@ecins.co.uk](mailto:ecis@ecins.co.uk)**

